

TEAM *TENCARVA* NEWS

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January 2019

Tim Weber Receives ITT Goulds Pump Distributor Eagle Award in November



At the Distributor Eagle Award presentation are (from left) Ed Pearce, Tencarva president; Tim Weber, sales manager, Saladin Pump & Equipment Division; Henry Ritchie, Tencarva vice president in Alcoa; and Ron Bowen, Tencarva vice president in Greensboro.

Tim Weber, sales manager at Tencarva's Saladin Pump & Equipment Division in Beaumont, Texas, was awarded the ITT Goulds Pump Distributor Eagle Award at this year's award ceremony on November 11 at the Goulds Pumps Distributor Partnership World-Wide (GDPWW) meeting in Sedona, Ariz.

Previous recipients of the award have included Brian Atwater, branch manager, Lakeland Phosphate; Carl Garofalo, regional manager, Macon Branch Office; George Hudson, retired chairman and founder of Hudson Pump & Equipment; Rod Lee, founder, director and retired president of Tencarva; Jack Miller, founder, retired president and director; Harold Muse, founder, director and retired vice president; and Don Wirth, founder, director and retired vice president.

The award recognizes and rewards the long-term accomplishment of an indi-

vidual for continuing dedication to the promotion, support and sale of Goulds Pumps' products and services. A key to this is also tied to the dedication of the individual in serving and working diligently with customers. Distributor Eagles are role models for the broader organization and consistently exhibit the following traits: leadership, passion, integrity, persistence, positive attitude, can-do spirit, a team player, sacrifice and ingenuity.

An original employee of Saladin Pump & Equipment Division, Tim began there in sales in 1986. Tim manages the outside sales staff, as well as handling his own customer accounts. Prior to joining Saladin Pump & Equipment, Tim worked five years for Goulds Pumps Inc. and has over 30 years' experience in the pump industry. Tim graduated with a bachelor of business administration degree from Lamar University in Beaumont in 1978.

Residents of Nederland, Texas, Tim

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Tencarva Ranks 47th in 2018 Grant Thornton North Carolina 100®

Tencarva Machinery Company LLC ranked 47th in the 2018 Grant Thornton North Carolina 100® rankings, which are listed in the October 2018 issue of *Business North Carolina* magazine.

Dave Wedding, southeast region managing partner of Grant Thornton LLP, points out, "We created the NC100 program 34 years ago to highlight the unbelievable talent and innovation happening with North Carolina companies. We've seen tremendous growth and change in our state since then, and the companies on this list are often the initiators of that progress, something we want and need to celebrate."

Grant Thornton North Carolina 100® (NC100) began ranking the state's largest private companies in 1984 to celebrate the impact of private companies on the North Carolina business climate. Inclusion in the NC100 is voluntary, and rankings are based on revenue in the most recent fiscal year.

To be considered, companies must be headquartered in North Carolina, may not be a subsidiary of another company and cannot have publicly traded stock. Nonprofits, financial-services and health-care providers, such as hospitals and doctor's offices, are excluded from the ranking, however, companies owned by private equity are allowed. Foreign ownership companies are permitted to apply as

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Restoration Underway at Wilmington Branch Office



Paul Davis Restoration is working on the office restoration.

Restoration of the Wilmington Branch Office is underway after Hurricane Florence and a suspected EF-1 tornado damaged the property housing the Wilmington Branch Office as storms moved through on September 13, ripping off part of the building's roof and flooding the area.

Jeremy Reese, regional manager for Tencarva in Wilmington, reports that Tencarva experienced small business damage compared to some businesses in the area. Paul Davis Restoration, owned by Mark Tarr, with a team of 17 people, is assisting with the repair and renovation, and they expect to be officially reopening in late January or early February.

Tencarva Teams with BJM Pumps for Submersible Pump Donation For Hurricane Relief in Wilmington Area

After the impact of Hurricane Florence with severe flooding in Wilmington, BJM Pumps reached out to Jeremy Reese, regional manager for Tencarva in Wilmington, to offer dewatering pumps for the relief effort.

The BJM Pumps Blog outlines the scenario: "There is no doubt that Hurricane Florence was one of the worst weather disasters to hit North and South Carolina. The Wilmington area was one of the hardest hit areas. Flooding closed all roads leading in and out of the city at one point. The numbers tell the story well:

- 23.02 inches of rain, making it the worst rainfall event in Wilmington ever (2nd worst ever in the United States)
- 105,000 residents without power
- 1,215 people stayed in one of five shelters through the storm."

The blog explains, "BJM works closely with Reese in the Tencarva Wilmington office. As a BJM partner, Reese has a strong understanding of the best uses of the pumps. This knowledge, along with his location and community relationships, allowed him to quickly respond and find the pumps a home. Reese was working at a neighborhood dinner for first responders. He struck up a conversation with a group of Wilmington firemen. They were assisting the volunteer fire departments in the outlying rural areas that saw most of

Jeremy recounts, "We lost two weeks of being operable. Remediation services could not get here due to flooding, as Wilmington was cut off from the rest of the state. We had no power from Thursday, September 13, until 6 a.m. on Tuesday, September 19. Fortunately, by being on the same power grid as the ILM airport, we were one of the first places in town to get power restored. Having power enabled the crews to get to us first because there was no fuel available for remediation to run generators. The crews began at 6:30 a.m. stripping out walls and carpets to minimize damage. Finally, we were back in the building Friday, September 21, and began operations on September 24."

Jeremy continues, "They got in blowers and scrubbers to minimize the loss. Then they had to tear out carpet, wood flooring and dry wall. Fortunately, we had secured the computer systems and furniture before the storm, so they were not damaged."

Since Tencarva is one of eight tenants leasing in the large building, they have had to wait for claims to be submitted for roof repair in order for that to be accomplished.

Due to the storms, some of Ten-

the flooding. The pumps would be a great help in the clean-up efforts and to assist people in getting access to their homes. These pumps can clear water from a basement or garage to allow them to get their belongings.

The blog indicated that the firemen were also excited about the pumps' ability to help them obtain surface water to fill the tanker trucks used in responding to fire emergencies. "The city was running on emergency power generators, but had to turn off the water as the generators ran out of fuel. This meant they couldn't use water from fire hydrants."

The blog continues, "In addition to helping the firemen, Reese was also able to help one of his associates with an emergency need. The associate's home was in danger from flooded creek water. All rental pumps were already taken leaving him helpless as the water filled up his garage and came with inches of his home. Luckily, Reese had one remaining pump that he was able to use to keep his associate's home dry and safe.

"BJM Pumps would like to thank Jeremy Reese and Tencarva for their efforts in the hurricane relief and throughout their community. BJM works hard to find partners that go above and beyond to make a difference for their customers in any way they can."



The garage is turned into a storage area with a large pile equipment, files and supplies that had to be moved to a dry area.

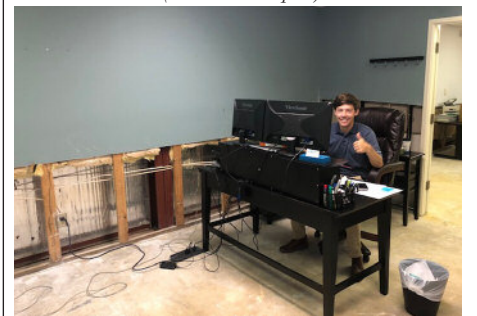
carva's customers were down for five to six weeks, but most had shut down and safely secured their equipment. The storm did impact the Wilmington Branch Office's revenue for September.

As for the branch office's five employees, only three had minor damage to their homes, so they were fortunate.

Jeremy praised the Tencarva employees and support from the Greensboro office, "Seeing our office team pull together in such terrible working conditions without complaining was gratifying. We had tons of emergencies to respond to, and everyone was supportive.

"The Wilmington office pitched in immediately. Adam Sauter was the only other employee in town, and he showed up day one to help me with the remediation crew. He had to walk out to a main

(Continued on p. 5)



Adam Sauter, sales engineer, works at his desk in an office under repair.



Bill Lynch, sales engineer, has turned the conference room into a makeshift office. His office, sustaining the worst damage, was a total loss.

Tencarva Founder Bill Wannamaker Passes Away

William (Bill) Franklin Wannamaker, for whom Tencarva's Wannamaker Award is named, died December 15, 2018, at his home in Lexington, S.C. at age 92.

Rod Lee, Tencarva founder, director and retired president, points out, "When I asked in 1998 that our newly created customer service award be named in honor of Bill Wannamaker, it was really more of an honor to Tencarva to be allowed to appropriate his name. Bill was an excellent engineer and manager and one of the finest gentlemen I ever knew. He was universally respected and loved."

Tencarva's Wannamaker Award is presented annually to the employee who has contributed the most in promoting customer satisfaction and appreciation. This year's honoree was Todd Corum, regional repair manager in the Greensboro Warehouse.

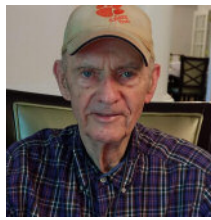
Reflecting back on those days, Jack Miller, founder and retired president and director, says, "Bill was a real leader in Tencarva. All his customers thought very highly of him. I hope he was an inspiration to all his junior employees. I would have enjoyed working with Bill in my youth as I would have learned a lot. I really miss him."

Don Wirth, founder, director and retired vice president, adds, "While I never had the chance to directly learn from or work under Bill, his reputation and work ethic with both customers and vendors was one we heard about often and wanted to emulate. He was just a great guy and one that cared so much about everything and everyone! The 'Wannamaker Award' named on his behalf speaks for itself, and I truly hope his ways and methods will forever be passed on and never lost as the company moves forward!"

Born in Gaffney, S.C., on May 13, 1926, Bill was the son of the late Charles Woods Wannamaker and Sarah Rowley Wannamaker. He was predeceased by his two brothers, Woods Wannamaker and Robert Wannamaker; two brothers-in-law, Wofford Malphrus and Ted Malphrus; a sister, Sarah Burnett; three sisters-in-law, Mavis Anestos, Wilma Holland and Thedie Malphrus.

After serving in the U.S. Navy, Bill graduated from Clemson University in 1949 with a degree in mechanical engineering. He worked as a sales engineer with the machinery division of Tidewater Supply Co. In 1978, as one of 19 founders of Tencarva Machinery Company, he worked as a sales engineer until his retirement at the end of 1992.

In a letter to Rod Lee on April 4, 2008, in regard to Tencarva's 30th anniversary, Bill recalled those formative



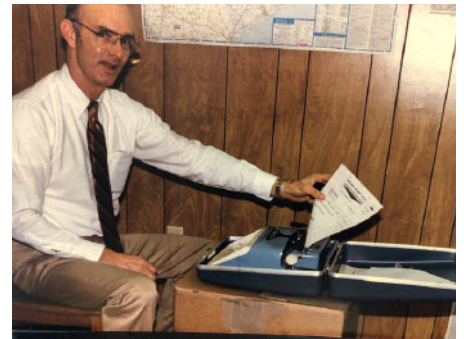
Bill Wannamaker as a Clemson fan in retirement

times, "Forming a new company was a mammoth undertaking even with so much thought and planning. With top management and their guidance, everything began to fall into place and worked out with a minimum amount of problems. There are so many things involved in starting a new company from 'scratch.' A banking connection had to be arranged and a line of credit secured (credit was never used). Arranging for approximately ten branches to locate suitable facilities (at a reasonable price), furniture, typewriters, phones, utility service, all paper goods and all other office items and secretaries, was a very time consuming task. Sometimes our wives were, in many cases, recruited without compensation, to fill in. In spite of a few obstacles here and there, all branches were soon ready to go to work. All that was missing, and the most important thing to make Tencarva successful, was securing lines of products to sell."

Harrell Crawford, retired director and vice president of Tencarva, recalls, "Bill usually was the first one in the office, as he did not want to miss a call from any customer and would stay until he made sure, and sure again, that his customers were handled to his satisfaction. When Bill was out of the office, I always made sure I took care of his customers first, as I wanted to make sure they were handled to Bill's satisfaction. Bill loved his customers, all of them! Bill was known for keeping his notes and files in order and, years later, could always dig up whatever file or letter he was searching for and probably the envelope it came in too. I was very fortunate to share the same office with him and Bob Paschal, as they were both fine mentors."

Harold Muse, founder, director and retired executive vice president of Tencarva, explains, "When I think of Bill, I remember his quote, 'Capital equipment is sold by personal contact.' Bill always made sure he had personal contact with his customers, so as to best help them. I also remember that Bill used to quote delivery on his equipment 'as needed' as opposed to say 4-6 weeks. That gave Bill a chance to speak with his customers and find out what the customer needed and do his best to work with the factory to meet their requirements. Bill wanted to have every opportunity to communicate with the customer and have a thorough understanding of the customer's requirements."

Harold continues, "I also remember



Bill Wannamaker types up an order in his early years.

Bill had a twinkle in his eye and a little mischievous grin at times. He was fun to be with while being a true gentleman at all times. Of course, as others I'm sure have said, Bill was famous for taking care of his customers. Bob Paschal always said that you wanted to be absolutely sure to handle Bill's customers properly. Bill seldom got upset but would if you mishandled his customer. His customers had to be treated like your own customers, or even better! Bill would fight like crazy for his customers. Bill certainly will be missed."

Bill Strong, founder and retired vice president and director, sums up the feelings off many who knew Bill Wannamaker, "Bill was a real hardworking 'Southern Gentleman' in the truest sense of those words. I don't think he ever encountered anyone that didn't consider him a friend when they parted company."

The funeral service for Bill was on December 21, 2018, at Sauls Funeral Home in Ridgeland, S.C., with burial in Grahamville Cemetery. Memorials may be made to the Grahamville Cemetery Fund, 2718 Bees Creek Road, Ridgeland, SC 29936.

Bill was survived by his wife of 68 years, Rowena Malphrus Wannamaker, and his three sons, William F. Wannamaker, Jr., of Lilburn, Ga., John F. Wannamaker (Connie) of Lexington, S.C., and C. Thomas Wannamaker of Columbia, S.C., and four grandchildren.

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New Kardex Remstar Shuttle XP 500 Vertical Lift

A newly installed vertical lift module—Kardex Remstar Shuttle XP 500-- is freeing up floor space for new equipment and other activity in the Greensboro Warehouse, according to Henry Ritchie, Tencarva vice president of operations.

Henry explains how this new equipment became a part of the Tencarva Warehouse, "Our current Greensboro facility consists of 30,000 square feet of floor space. Within this space, we have inventory, pump assembly, pump repair, fabrication and Uniguard.

"Over the last couple of years, our Uniguard business has seen exceptional growth, and we needed additional space to accommodate new equipment and personnel. Our first option was to lease additional space offsite from our current campus and move the Uniguard Division. After looking at several locations, budgeting for moving expenses, and the expense of splitting our workforce coupled with the added expense of the new building, we found that relocation was going to expensive and inefficient. We also considered adding to our existing facility, but due to sewer connection issues, it would take at least two years. We needed space now, and there was no good answer."

Henry recalls, "Ed and I made a trip to Pittsburgh to visit Prominent Pump in March. During the plant tour, Prominent Pump President Mike Weber showed us the VLM (Vertical Lift Module) for storing their inventory items. The unit stores the inventory items vertically, which frees up valuable floor space. As soon as we saw the VLM, Ed and I looked at each other



The new Vertical Lift Module in the Greensboro Warehouse maximizes floor space for product and parts storage.

and discussed the possibility of using a VLM in Greensboro. Our major concern was our parts were much bigger and heavier than parts used by Prominent, but we both agreed that we needed to explore this option.

"After doing our due diligence and comparing the cost of the moving versus

the cost of the VLM, it was obvious the VLM was the best option. We purchased the unit in late April, and it was installed in September. The parts were loaded in October just in time for inventory. By removing some old test equipment and the seal repair shop, and adding the VLM, we freed up 2,300 square feet of usable space. Going forward this will be a viable option as we continue to grow and need additional space."

Michael Bell, director of operations, adds, "The utilization of vertical space and freeing up floor space is the ultimate reason this machine was purchased. The footprint of this machine is 10 ft. x 10 ft. (100 sq. ft.). We were able to remove parts shelves that were taking up over 1,000 sq. ft. of the warehouse. We are now able to redeploy this space for other purposes.

"The VLM currently holds 1,354 SKUs of our Greensboro stock inventory, which is 46% of our stock. The space savings generated by utilizing the VLM will allow the warehouse receiving process, new pump assembly group and the service group all to gain more space for their departments' needs."

Michael points out, "Will Spencer, our Greensboro Warehouse manager, spearheaded this project. His team of Daniel Jones, Crystal Freeman, Willie Harris, Herman Emerson and Sondrea Pierce were essential for the success of this project."

Michael reports, "The unit arrived August 27, and it took a week to have it fully commissioned. Each tray can only hold 500 lbs., and the maximum height of a part is 30 inches. We transitioned our small parts inventory of Goulds Pumps, Xylem, Wilden and Gorman Rupp into the VLM. We rearranged our parts to place components that are normally picked together on the same tray, therefore increasing picking efficiency. Picking and filling is just like a shelf or rack in the warehouse; it is constant and ongoing."

Michael continues, "Our ERP system controls the BIN location of each inventory item. Picking slips contain this information, and the user inputs the tray number (contained in the BIN location) into the VLM touchscreen to retrieve that tray. There was very little training needed to use the VLM. The touchscreen is very intuitive in the semi-automatic mode we are using."

Will details the process, "The shuttle door opens. The tray of items is presented on shelf rails. A safety light curtain at the front is activated, and when it is inter-



(From left) Crystal Freeman and Sondrea Pierce work with product in a tray of the Vertical Lift Module.

Module Frees Up Warehouse Space



The residual floor markings outline the over 1,000 sq. ft. of floor space freed up by the VLM.

rupted, movement stops and will not restart until the reset button is pressed."

Will emphasizes, "The VLM improves the speed and accuracy of the picking process, and it is pretty fast." About three times a week, the team optimizes the space in the VLM. "The unit automatically measures the height of the tray (including the product) and readjusts

the shelf height to maximize the available space in the whole VLM."

Will indicates that the VLM not only helps to ensure the security and cleanliness of the product in the trays but also preserves employee energy through reducing the amount of lifting and walking involved to retrieve product for customers. "We are seeing ergonomic benefits to our employees' physical health."

Tencarva Ranks 47th . . .

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long as at least 50% of the revenue remains in-state. Survey results are published in the October 2018 issue of *Business North Carolina* magazine at www.GrantThornton.com/NC100.

Grant Thornton LLP (Grant Thornton) is the U.S. member firm of Grant Thornton International Ltd, one of the world's leading organizations of independent audit, tax and advisory firms. Grant Thornton has revenues in excess of \$1.7 billion and operates 59 offices.

Wilmington Restoration . . .

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road to get a ride into the office as his neighborhood was impassable. The sales support specialists, Mike Kerr and Gaston Perry, had possibly the worst working conditions, crammed in a small office with no AC in sweltering conditions. I never heard any comments, except positive comments, on getting back to service our customers' needs. The Greensboro sales support specialists handled all calls for the first two weeks. It is very humbling to see people coming together. The response from outside of the community was amazing too. I received numerous personal phone calls from Tencarva employees willing to drive us food, gas and generators. Tencarva truly is a team!"

New Router for Uniguard Improves Production Turnaround

A new router acquired for Uniguard this fall is helping to improve the production, according to Todd Purgason, fabrication manager in the Uniguard Division in Greensboro.

Henry Ritchie, vice president, emphasizes, "Keeping up with the growing demand has been challenging. We have added space and people for assembly, which transferred the bottleneck to the routers. With the new router, people and space, we will be well positioned for additional demand in 2019."

Todd reports that the new CAMaster Cobra Elite #CR-510 router was installed in August, and factory training was completed at the end of September. "We have worked through the learning curve and ramped up run time every week. The router is used for cutting parts from sheets of plastic stock to build guards."

Todd explains, "We were consistently having work orders bottleneck in cutting due to the three older routers' inability to keep up with demand. The new router was needed to meet this demand."

Todd points out, "The new router is 30-40% more efficient than the older machines, and is used to fulfill Uniguard orders company-wide."

Anyone needing additional informa-

tion on Uniguard products or fabrication can contact Todd Purgason at (336) 554-8510, ext. 1109, or tpurgason@tencarva.com.



The CAMaster Cobra Elite #CR-510 router is improving production efficiency for Uniguard.

In Memoriam

ESSCO Division's Tim Curtis Dies November 11

Timothy (Tim) Mark Curtis, outside sales engineer in Tencarva's ESSCO Division, died after a short illness on November 11, 2018, at Novant Health Forsyth Medical Center in Winston-Salem, N.C.

Tim joined ESSCO Division in June 2018 covering the Triad area for Tencarva and working from his home in Pfafftown, N.C. Don Benton, ESSCO Division manager, comments, "He was very polished and well spoken. He knew this industry well and could represent ESSCO well."

Prior to joining Tencarva, he had served in various positions as a sales engineer, manager and business developer. He managed accounts, manufacturer's representatives, distribution channels and employees in Delaware, Maryland, North Carolina, South Carolina, Virginia and West Virginia.

From December 2017 to June 2018, he had served as an account manager for Livingston & Haven, headquartered in Charlotte, N.C. Previously, he had been an industrial sales engineer for Phoenix Contact for 11 years, and a regional manager for WAGO Corporation for 16 years.

He received his associate of arts and sciences in electromechanical technology/electromechanical engineering technology from Alfred State College--SUNY College of Technology, in Alfred, N.Y., then earned his bachelor of science in business administration from High Point University in High Point, N.C.

The son of Albert William and Florence Secor Curtis, Tim was born on April 17, 1964, in Canandaigua, N.Y. In 1982, he graduated from Marcus Whitman Central

School in Rushville, N.Y., where he wrestled and played percussion in the school band. Tim became an avid NASCAR fan, and enjoyed riding his motorcycle and racing with U.S. Legend Cars International.

He is survived by Noah, his son, and Sarah, his daughter. He shared his love of racing with his son through a season of Quarter Midget racing and enjoyed target shooting with him. He volunteered and coached for many of their activities including serving as a baseball and softball coach and manager for the Northwest Forsyth Little League and Southwest Babe Ruth League from September 2009 to June 2016. Tim also shared his love of music with both children, and encouraged Sarah's musical ability in percussion.

At First Presbyterian Church, he served as an adult Sunday School teacher, children's Sunday School teacher and an usher.

In addition to his parents, he was preceded in death by one sister, Nola Curtis Cypher. In addition to his two children, surviving are his sister, Pamela Curtis, and his brothers, William Curtis (wife, Deborah) and Robert Curtis (wife, Holly).

A memorial service was held November 14, 2018, at Hayworth-Miller Silas Creek Chapel. Memorials may be made to Victory Junction, Inc., 4500 Adam's Way, Randleman, N.C. 27317, or <https://victoryjunction.org/the-gift-of-camp/>.

Four New Team Members Added; One Employee Promoted;

Four new employees have joined the Tencarva Machinery Company LLC team, and one employee was promoted since October 1, 2018.

Daniel Jones, Wilden specialist in the Greensboro Warehouse, was promoted to new pump assembly supervisor on November 1, 2018.

Michael H. Bullock came on board as a welder/pipefitter in Greensboro Fabrication on October 1, 2018.

James S. Rivers was named repair engineer in the Memphis Branch Office on October 15, 2018.

Casey R. White became a mechanic I in the Columbus Branch Office on October 25, 2018.

Cody Hamblen was added to the team as a mechanic I in the Knoxville Branch Office in Alcoa on December 10.

SERVICE ANNIVERSARIES

The following employees celebrated service anniversaries during the period October 1 to December 31, 2018:

35 Years

Deborah H. Manley, purchasing manager, ESSCO Division—Greensboro, December 18

25 Years

Bradley F. Bennett, inside electrical technician, ESSCO Division—Greensboro, December 20

20 Years

Phil Hall, human resources manager, Greensboro Administration, December 1

Richard T. Warren, sales engineer, Columbia Branch Office, December 28

10 Years

Marcus G. Borders, service and repair supervisor, Nashville Branch Office, October 16

Wendell E. Brewer, quality engineer, Memphis Branch Office, October 20

5 Years

Michael W. Naylor, IT network systems administrator, Greensboro Administration, October 28

Kevin R. Adkins, sales engineer, Saladin Pump & Equipment Division, Beaumont Branch Office, November 4

Janet D. McMahon, shipping/receiving clerk, Hudson Pump Division, Lakeland Warehouse, November 4

1 Year

Jeris Faass, mechanic I, Macon Branch Office, October 1

Glenn Hareland, shipping/receiving, Hudson Pump Division, Lakeland, October 1

Terry Davis, repair engineer, Hudson Pump Division, Lakeland, November 6

Susan Jackson, inventory manager, Greensboro Warehouse, November 13

Kale Cox, mechanic I, Saladin Pump & Equipment Division, Beaumont Branch Office, December 4

Tim Weber Receives . . .

(Continued from p. 1)

and his wife, Pam, have two sons: Colin Weber and his wife, Jennifer, who have three children--Owen, Claire and Reid--and live in Nederland; and Bryce Weber, who also lives in Nederland. Tim and Pam are volunteer teachers of religious education at St. Charles Borromeo Catholic Church in Nederland. In his spare time, Tim enjoys fishing.



(From left) Pam Weber congratulates husband, Tim Weber, at the award ceremony.

Graduations

Carrie Anne Sparks Graduates on December 8 From East Texas Baptist University

Carrie Anne Sparks, daughter of Tommy Sparks of LaBelle, Texas, and Stacy Sparks of Fannett, Texas, graduated with a bachelor of business administration degree, with a major in accounting and a minor in speech communications, from East Texas Baptist University (ETBU) in Marshall, Texas, on December 8, 2018.

Tommy is a mechanic at Saladin Pump & Equipment Division in Beaumont, Texas.

After graduation and Christmas, Carrie plans to move to Marshall, Texas, where she will live with two roommates in a refurbished old country house. She will begin working for Henry & Peters, certified public accounting firm, in the Longview, Texas, office. While working, she plans to start her master in accounting degree and will take the CPA exam in the future.

While at ETBU, as a freshman, Carrie was vice president of leadership in Freshman Class Council. She became vice president of leadership in Student Foundation in her sophomore through senior years. As a senior, she was captain of the ETBU Debate Team and co-captain of the "Tiger POM" Dance Team. That same year, she was also co-leader of the Life Group in College Ministry at her church.

Carrie was a three-year member of the ETBU Debate Team and the "Tiger POM" Dance Team. She worked in the Registrar's Office, as well as in the Communication Studies Office. She did her internship in the Financial Affairs Department in the Business Office at ETBU.

Carrie won the Athletic Excellence Award two years in a row, the POM's Most Outstanding Team Award in 2017-18, and the All-Academic Team award for



Carrie Anne Sparks

"Tiger POM," given to the student athlete with the highest cumulative GPA on their respective teams.

Graduating summa cum laude, she was a member of Alpha Chi Honor Society; Sigma Beta Delta, business honor society; and Lambda Phi Eta, communication honor society.

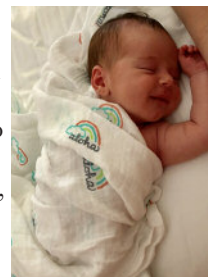
In her freshman and sophomore years, she served as a part-time teacher's aide in a Marshall Elementary School. In the summer between her freshman and sophomore years, she went to England and Ireland on a two-week mission trip. The summer between her sophomore and junior years, she was on the ETBU Recreation Team, leading Recreation Time at summer camps in Texas, Colorado, Louisiana and Arkansas. The summer between her junior and senior years, she went on a two-week mission trip to Las Vegas, Nevada. She also served at numerous One Day Church and ETBU sponsored service projects in the Marshall community.

In her spare time, Carrie enjoys reading, dancing (since age 4) and music. She sang in her church and high school choirs. She also plays piano, trumpet and ukulele. She is very involved in her church Fellowship and Service programs.

Births

Eisenberg Family Welcomes First Child on November 6

Lauren Eisenberg, wife of Paul Eisenberg, application engineer in Lake Worth, Fla., as part of the Greensboro Application Cell, gave birth to their first child, Elaine Liberty Eisenberg, on November 6, 2018, at Palms West Hospital on Loxahatchee, Fla.



Elaine Liberty Eisenberg

Paul comments, "We are very fortunate to have had a healthy baby and are quite proud!"

Elaine was 7 pounds, 14 ounces, and 21.5 inches long at birth.

The couple is originally from Hawaii. Paul explains, "My wife was born and raised in Hawaii, and my family moved there when I was six."

Lauren is a veterinarian with John R. Steele and Associates.

Windy Sexton Gives Birth To Son, Bennett James Pride

Windy Sexton, aftermarket specialist in Mining and Power Transmission in the Macon Branch Office, gave birth to a son, Bennett James Pride, on September 5, 2018, at Piedmont Henry Hospital in Stockbridge, Ga.

Proud father is Andrew Pride, who is employed with Dickinson Fleet Services. They have two other sons—Dalen, 21, and Spencer 17. The family lives in Jackson, Ga.

Ben weighed in at 7.28 pounds, and was 20 inches at birth.



Bennett James Pride

Sydney Van Dyke Graduates December 16 From University of Florida

Sydney Van Dyke, daughter of Chris and Beth Van Dyke of Saint Johns, Fla., graduated December 16 from the University of Florida in Gainesville with a bachelor of science in business administration with a major in marketing.

Chris Van Dyke is regional sales manager for the Hudson Pump Division in Jacksonville, Fla.

Sydney will be continuing her education at the University of Florida and pursuing a master of international business degree at its Hough School of Business. During her undergraduate study, Sydney



Sydney Van Dyke

was a member of Florida Blue Key, the most prestigious leadership honorary in the state of Florida. As a member of Kappa Delta sorority, he also served as finance vice president for

the Panhellenic Council, and was director of sponsorships for Homecoming and the Gator Growl.

Sydney helped to found the University of Florida's first ever "Big Event," which is a day of service when the entire student body comes together to give back to the Gainesville community.

In her spare time, she enjoys hanging out with her Kappa Delta sorority sisters, going out on the boat with her Dad and working out at the local Orangetheory Fitness Gym.

TEAM NEWS

Tencarva Machinery Company, LLC
1115 Pleasant Ridge Road
Greensboro, NC 27409-9753

Snow Days at Tencarva In Greensboro



Safety Corner

By David Dressner

*Compliance and Safety Officer
Tencarva Machinery Company*

To determine the best way to mitigate hazards and risks, we refer to the

Hierarchy of Controls

Whenever possible, we want to Eliminate the hazard or find a Substitution that does not pose a risk.

